doi: 10.1111/1753-6405.13035

## Health services in northern Australia depend on student placements post COVID-19

Narelle Campbell,<sup>1,2</sup> Kylie Stothers,<sup>2,3</sup> Lindy Swain,<sup>2,4</sup> Alice Cairns,<sup>2,5</sup> Ella Dunsford,<sup>2,5</sup> Chris Rissel,<sup>1</sup> Ruth Barker<sup>2,6</sup>

- 1. Flinders Northern Territory, College of Medicine and Public Health, Flinders University, Northern Territory
- 2. Northern Australia Research Network, Northern Territory
- 3. Indigenous Allied Health Australia, Workforce Development, Northern Territory and Australian Capital Territory
- 4. Majarlin Kimberley Centre for Remote Health, The University of Notre Dame, Western Australia
- Centre for Rural and Remote Health, James Cook University, Queensland
- 6. College of Healthcare Sciences, James Cook University, Queensland

The early and comprehensive public health biosecurity response to COVID-19 in northern Australia undoubtedly has saved many lives in remote and rural Aboriginal and Torres Strait Islander communities. However, the strict quarantine of remote and rural communities has also meant reduced access of communities to various services, including health services.<sup>1</sup> For example, short-term contract funded agency nurses or health professionals are unable or unwillingly to quarantine for two weeks (at a cost of AU\$2,500) before entering communities. Equally, some communities may prefer not to be exposed to the risk of COVID-19, but in either case, the result is reduced services.

Allied health professional student placements, similarly, are not viable during COVID-19. This has had a dramatic impact on the delivery of allied health services in northern Australia. Placement learning is the standard for health professional education. It is required by accrediting authorities and has been identified as a successful recruitment strategy for new graduates to work in remote and rural areas.<sup>2,3</sup> The scale of placement learning in northern Australia is significant where annually, more than 1,500 allied health student placements are coordinated by University Departments of Rural Health (UDRHs) in northern Western Australia, Northern Territory and northern

Queensland [personal communication]. UDRHs collaborate with healthcare providers and with students' home universities to support placement learning through the Federal Government policy funding program, the Rural Health Multidisciplinary Training (RHMT).<sup>4</sup> Some of the UDRH programs known to the authors have described upwards of 40% loss of placement learning, an unintended negative outcome of COVID-19 public health management strategies such as travel restrictions and biosecurity zones.

Service-learning allied health student placements have been one strategy for filling a significant void in remote Aboriginal or Torres Strait Islander communities across Northern Australia where allied health services are insufficient, or simply unavailable.3 Student service-learning models aim to balance student learning requirements with community-specific health service outcomes.<sup>5</sup> Engaging with community partners is fundamental to the design of culturally appropriate curriculum that optimises positive outcomes for both the community and the students.<sup>6</sup> Essentially, these service-learning allied health placements have been created to build support for establishing fully funded professionally staffed health services that are culturally responsive<sup>7</sup> and equitable in relation to community need,8 and are solutions to address ongoing inequities.9 A further strengthening of servicelearning models could occur through the implementation of the Australian Rural Health Commissioner's allied health service report recommendation, which focuses on a 'grow your own' strategy. 10 The successful creation of allied health professional education and training opportunities that are as close to home as possible would support servicelearning models and is a more sustainable model than fly-in/fly-out students or supervisors. It would also ameliorate the risks of pandemic public health strategies such as quarantine and biosecurity zones from reducing service delivery and training. The interruption caused by COVID-19 to service provision must be ameliorated as

the progression from student to graduate in the remote workforce, a health workforce that is critical for the better outcomes for remote residents.<sup>2</sup>

Building a locally based health professional workforce, and supporting an ongoing relationship between universities and communities to ensure allied health student placements and services continue to be proactively responsive to community needs in northern Australia is important. Despite the service cessation caused by COVID-19, public health policy protections and the related travel restrictions, vital allied health service-learning placements in remote communities are being planned for and will return as soon as possible.

## Acknowledgements

The authors would like to acknowledge Indigenous Allied Health Australia, the communities in which the service-learning programs have operated, university academics (particularly Sue Lenthall, Susan Witt, Annie Farthing, Louise Brown), clinical educators and students who have all contributed significantly to the work described in this paper.

## **Funding**

National Health and Medical Research Council of Australia (NHMRC) through Hot North (Improving health outcomes in the tropical north: A multidisciplinary collaborative, grant identification number 1131932). Rural Health Multidisciplinary Training Program funded through the Commonwealth of Australia.

## References

- Rodway N. Australia moves to protect Indigenous people from coronavirus. Aljazeera News. 2020; April 8.
- Wakerman J, Humphreys J, Russell D, Guthridge S, Bourk L, Dunbar T, et. (2019). Remote health workforce turnover and retention: What are the policy and practice priorities? Hum Resour Health. 2019;17(1):1–9.
- Sutton K, Waller S, Fisher K, et al. Understanding the Decision to Relocate Rural Amongst Urban Nursing and Allied Health Students and Recent Graduates. Newborough (AUST): Monash University Department of Rural Health; 2016.
- Australian Department of Health. Rural Health Multidisciplinary Training (RHMT) Program [Internet]. Canberra (AUST): Government of Australia; 2020 [cited 2020 May 21]. Available from: https://www1.health.gov. au/internet/main/publishing.nsf/Content/rural-healthmultidisciplinary-training
- Jones D, McAllister L, Lyle D. Interprofessional academic service-learning in rural Australia: Exploring the impact on allied health knowledge, skills and practice. A qualitative study. Int J Pract-based Learn Soc Care. 2015;3(2):1-16.

The authors have stated the following conflict of interest: The authors lead and/or provide allied health services and student placements through the University Departments of Rural Health referred to in this paper. This is an open access article under the terms of the Creative Commons Attribution-NonCommercial-NoDerivs License, which permits use and distribution in any medium, provided the original work is properly cited, the use is non-commercial and no modifications or adaptations are made.

quickly as is safe to do so. Thus, programs

are now ramping up plans to resume once

COVID-19 restrictions are relaxed to ensure

implementing service-learning models

- Seifer SD. Service-learning: Community-campus partnerships for health professions education. *Acad Med.* 1998;73(3):273-7.
- Turner N. A Rights Approach to Allied Health: Policy Position Statement [Internet]. Canberra (AUST): Indigenous Allied Health Australia; 2019 [cited 2020 Apr 23]. Available from: https://iaha.com.au/wp-content/ uploads/2020/02/A-Rights-Approach-to-Allied-Health-Position-Statement.pdf
- Barker RN, Jackson S, Shaw L, Dunsford L. NW Community Rehab -10 Years in the Making. Proceedings of the Hot North Improving Health Outcomes in the Tropical North Mount Isa Conference; 2019 June 12-13; Mt Isa, Qld.
- Stoneham M, Percival N. More than words ANZJPH declares an urgent call for manuscripts that address Indigenous health. Aust N Z J Public Health. 2020;44(3):175-246.
- Worley P, Champion S. Report for the Minister for Regional Health, Regional Communications and Local Government on the Improvement of Access, Quality and Distribution of Allied Health Services in the Regional, Rural and Remote Australia [Internet]. Canberra (AUST): Australian Department of Health; 2020 [cited 2020 Jul 12]. Available from: https://www1.health.gov.au/ internet/main/publishing.nsf/Content/National-Rural-Health-Commissioner-publications
- 11. Worley P. Why we need better rural and remote health, now more than ever. *Rural Remote Health*. 2020;20(1):5976.

Correspondence to: Associate Professor Narelle Campbell, Academic Lead Top End, FNT Lead Engagement and Social Accountability, Flinders Northern Territory, PO Box 41326, Casuarina, NT 0811; e-mail: narelle.campbell@flinders.edu.au