



#### **James Cook University**





>Established 42 years ago Campuses in Townsville, Cairns, Mt Isa, Mackay, Thursday Island, Brisbane,

≥11,500 students in Townsville

Singapore

# School of Medicine & Dentistry

- >Established 12 years ago at the Townsville campus
- ≻6 year MBBS
- >978 students in MBBS



## **Clinical Skills Unit**







#### **Professionalism in Medicine**



- > Professionalism must be defined and measurable
- Medical schools require their own definition and expectations of professionalism
  - > Professionalism guide, university policies, professional organisation guidelines
- > Professional attributes honesty, integrity, respect, compassion and accountability
- Must be taught, expected, promoted and evaluated using a variety of explicit and consistent strategies

(Baingna et al. 2010; Bearman et al. 2012; Kotwicki & McDonald 2009; Matveevskii, Moore & Samuels 2012; Reed et al. 2008; Schwartz, Van Eaton & Pellegrini 2011; Zhang et al. 2011; Zijistra-Shaw, Robinson & Roberts 2012)

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# Simulation in Medicine





- > Long history in healthcare
- > Emphasis on patient safety
- Aim is to create safe learning environment for students while maintaining patient safety
- Scenario-based learning provides context and complexity

(Aggarwal et al. 2012; Kyaw Tun et al. 2012; Walton et al. 2009)



## Traditionally...



The White Coat - symbolised cleanliness, high quality care and professionalism



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#### In Recent Years...





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## **Dress Standards**





Doctors, and indeed students, are judged according to their standards of dress.

(Bond et al. 2010; Gherardi, Camerson, West & Crossley 2009; Kazory 2008; Lill & Wilkinson 2005; Palazzo & Hocken 2010; Yamada, Takahashi, Ohde, Deshpande & Fukui 2010).

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# Clinical Dress Standards Policy AMESCOOK





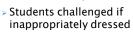


- > Clinical dress must be worn to clinical skill workshops
- > No prescribed uniform and no white lab coats
- > Attire must be clean, neat and tidy
- > Closed in shoes to be worn
- > JCU ID Badges must be visible
- > Good hygiene practices

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# **Policy in Action**





- Policy discussed in introductory lecture & reinforced during workshops and annual lectures
- Policy available online and in student handbooks



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#### **Medical Student Handbook**



"Dress like you would like to be judged as a professional. Dress like a professional and you will be treated like a professional".

"Dress like a medical student should, not like doctors are. Just because some doctors might wear jeans, a polo and crocs - doesn't mean it is okay for you to."

Taken from: JCUMSA Tips for Medical Students Handbook - 1st Edition - 2012

## **Simulated Patients (Volunteers)**



- >Bank of volunteer simulated patients approx 100
- > Most clinical skills workshops utilise simulated patients
- >Vital teaching resource and highly valued



#### **Our Volunteers**



"what a great community story...

>Mainly retirees

>Take pride in helping develop future doctors for north Queensland



# **Support & Preparation of SPs**



- > Takes time and effort to have a good volunteer SP program
- Training workshops; briefings; good lines of communication essential; and saying thank you goes a long way



# SPs Promoting Professionalism | IAMESCOOK



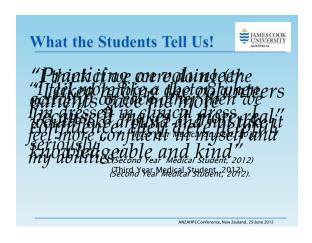


#### **EXPECTATIONS**

- Being greeted in a polite & courteous manner
- > Preferred name asked
- Treated with respect & dignity
- Being listened to
- Clear communication & appropriate use of language
- Act in ethical manner

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# a, NEW ZEALAND IAMES COOK UNIVERSITY Evaluation of Teaching Strategies Clinical Dress Standards Policy Simulated Patients



## **Take Home Points**



> The use of simulation teaching enables the complexities of professionalism to be taught, expected and evaluated in medical schools.

> Strategies such as a Clinical Dress Standards Policy and the use of Simulated Patients improves the way in which student behave and perform.





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