

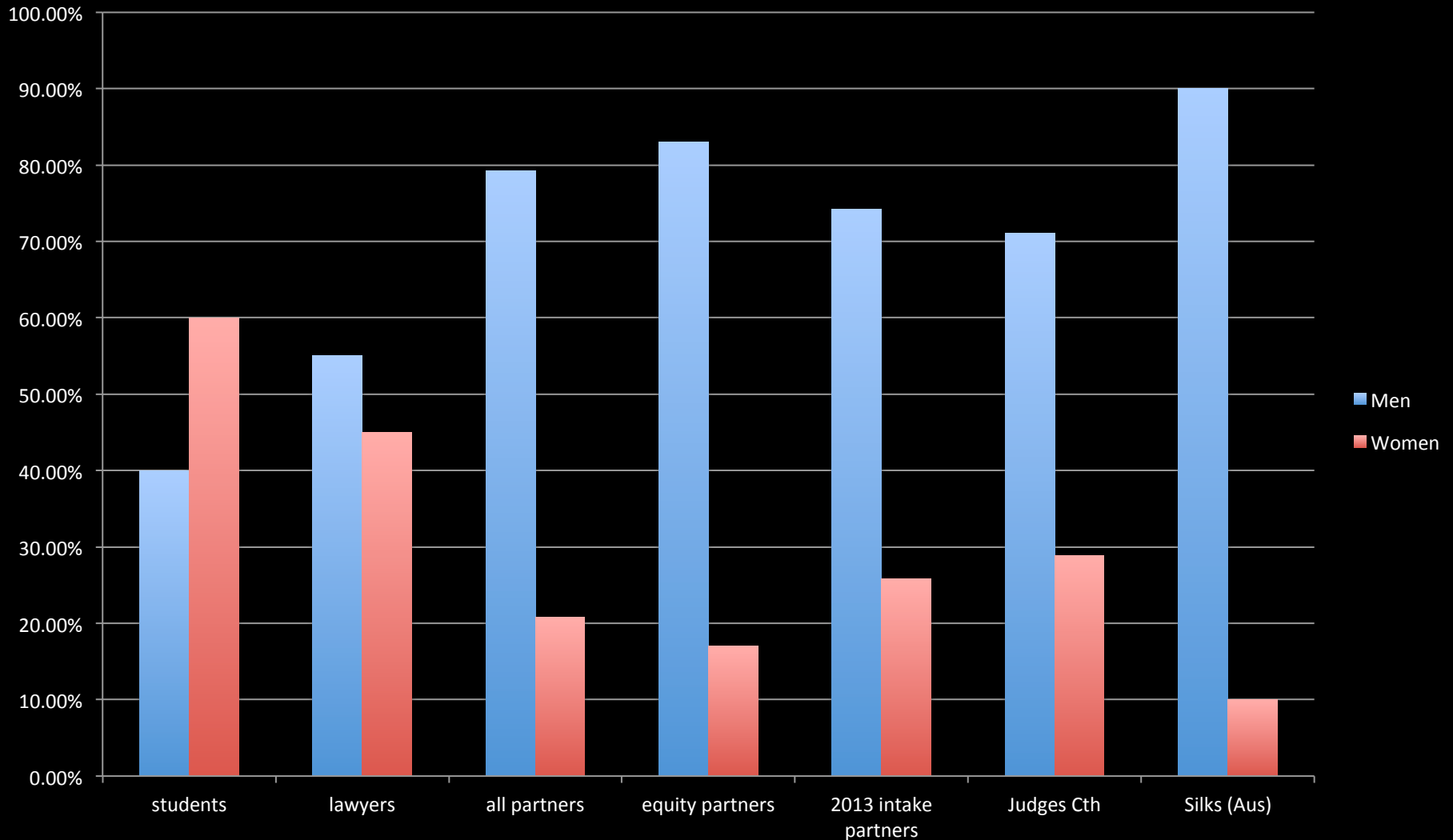
The gendered legal workplace

Sexism in the profession, a
barometer of legal ethics?

Kate Galloway and Melissa Castan

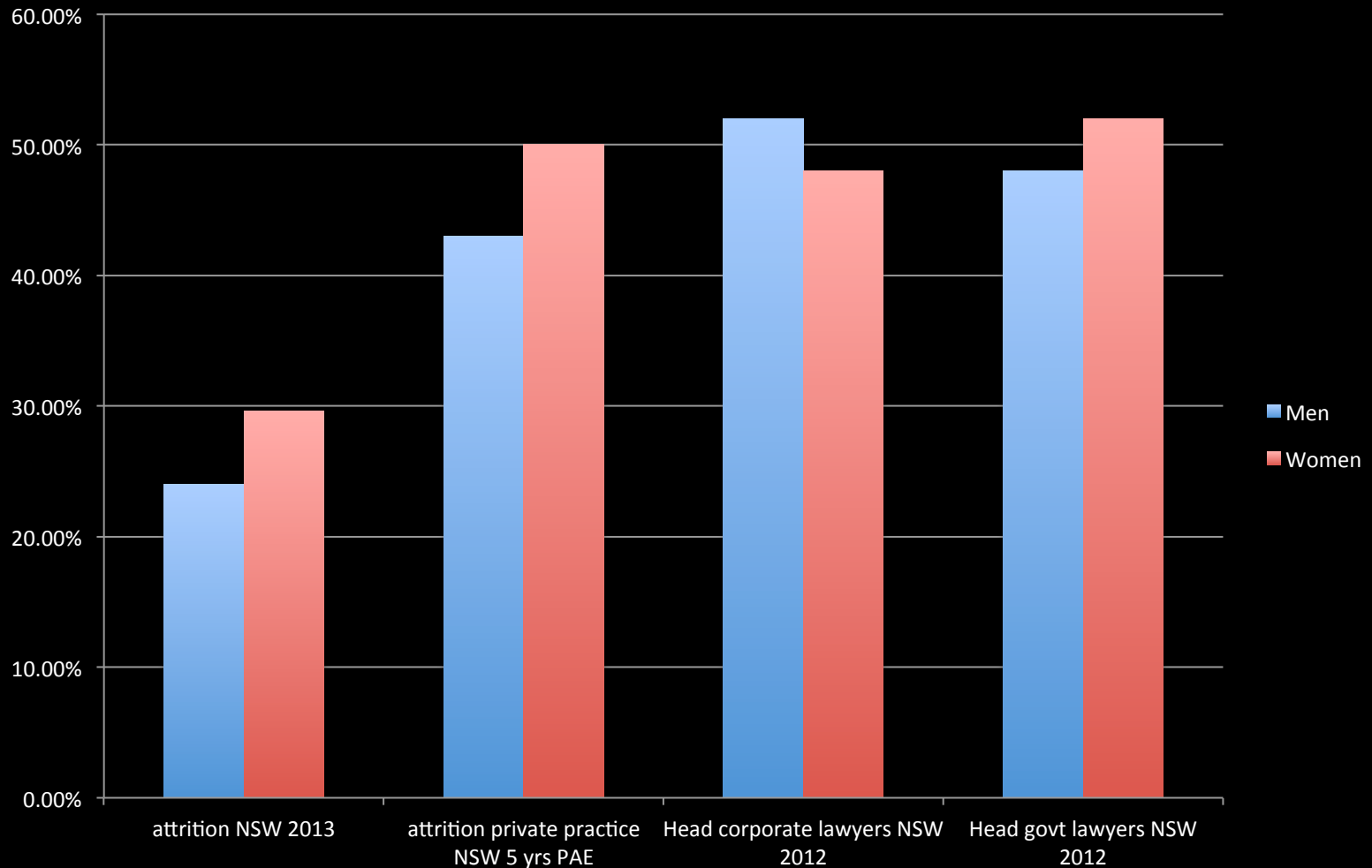


The gendered profession (Aust)*

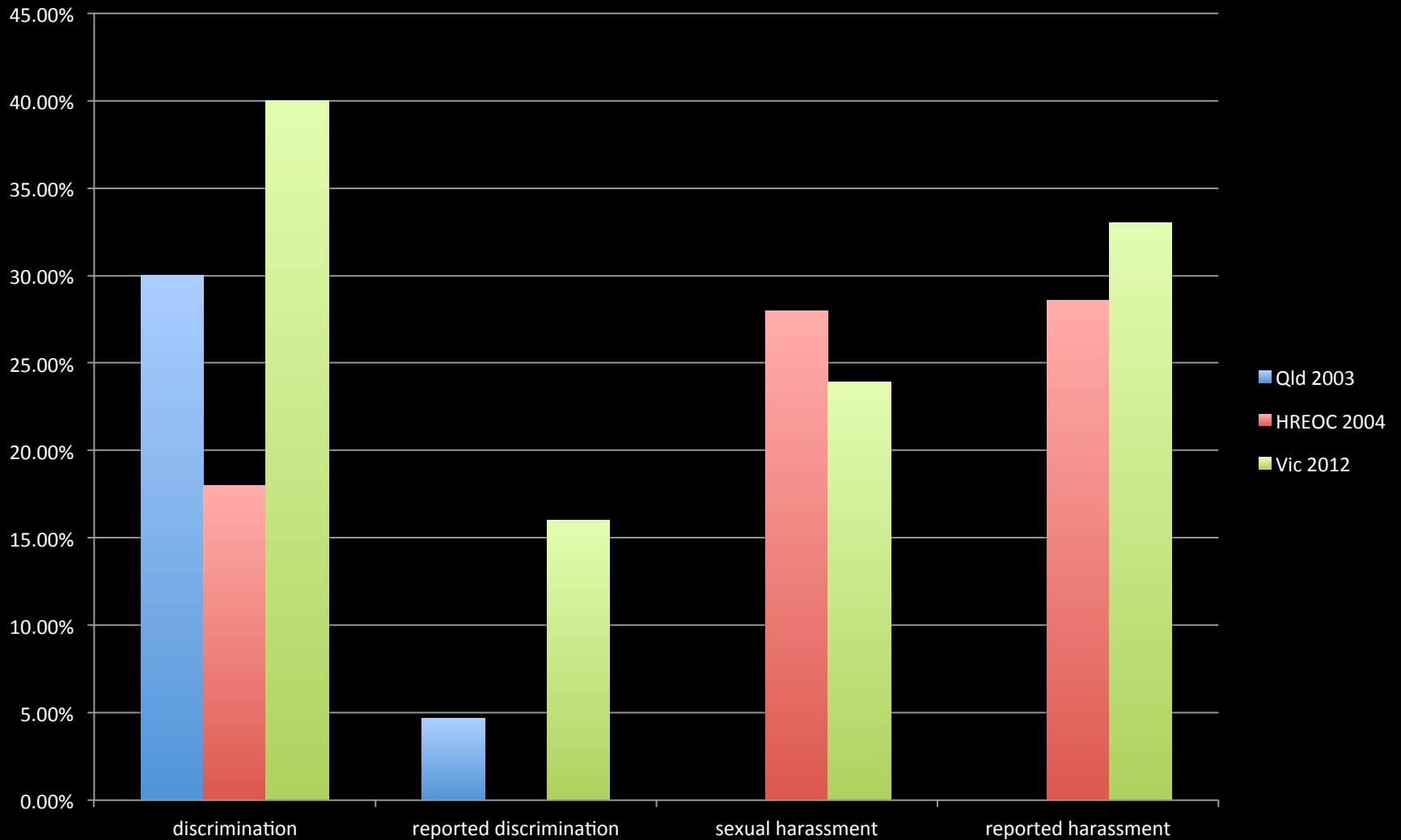


2011~2013, various sources

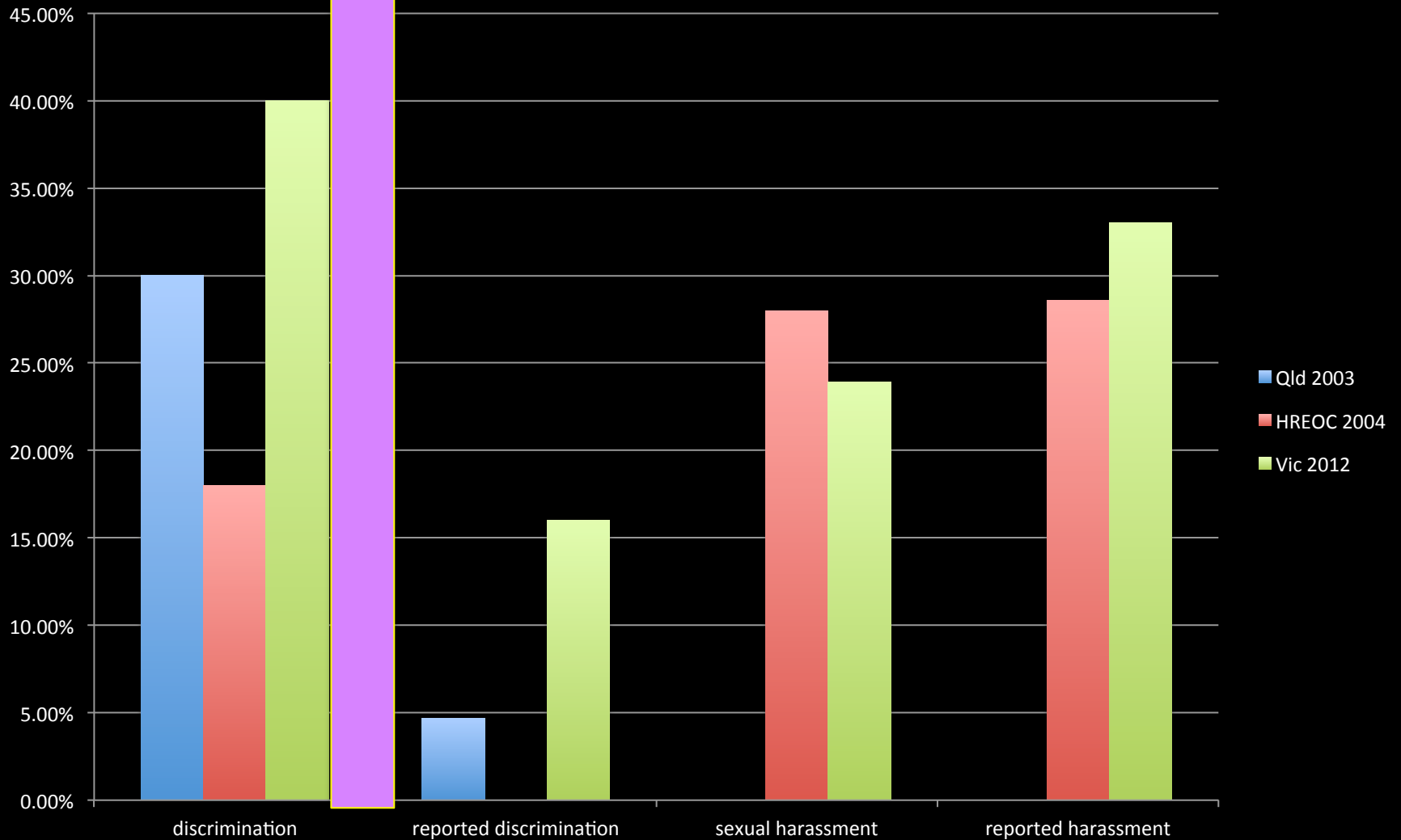
Attrition, Corporate Counsel (NSW)

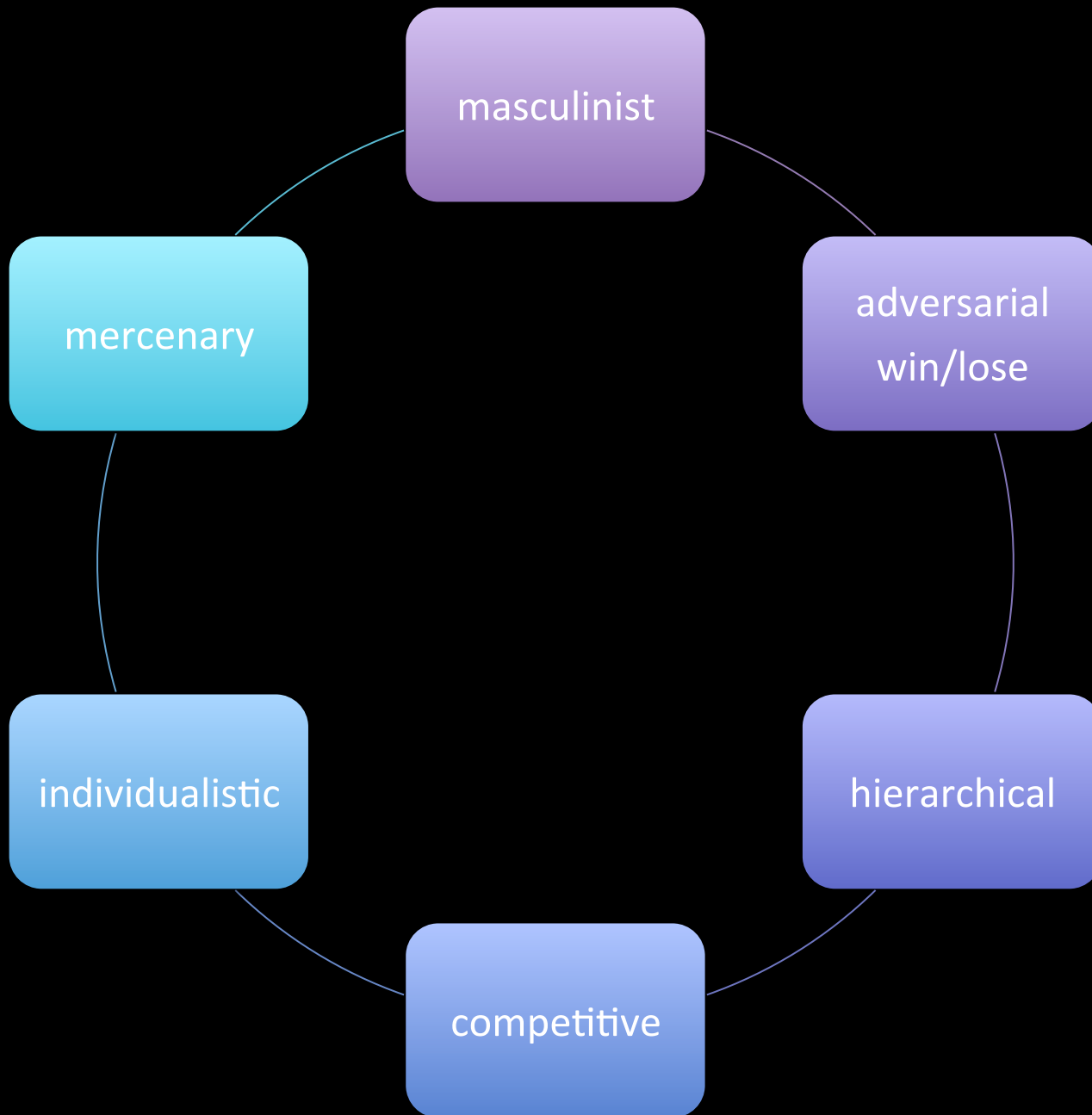


Sexism



Sexism





WHAT'S WRONG
SUPERGIRL,
KRYPTONITE?

CHARGER MINT & CO
LAW FIRM

WORSE...

S. ROTH

CORPORATE CULTURE



traditional
work culture

ethical work
culture

subordination

masculine culture

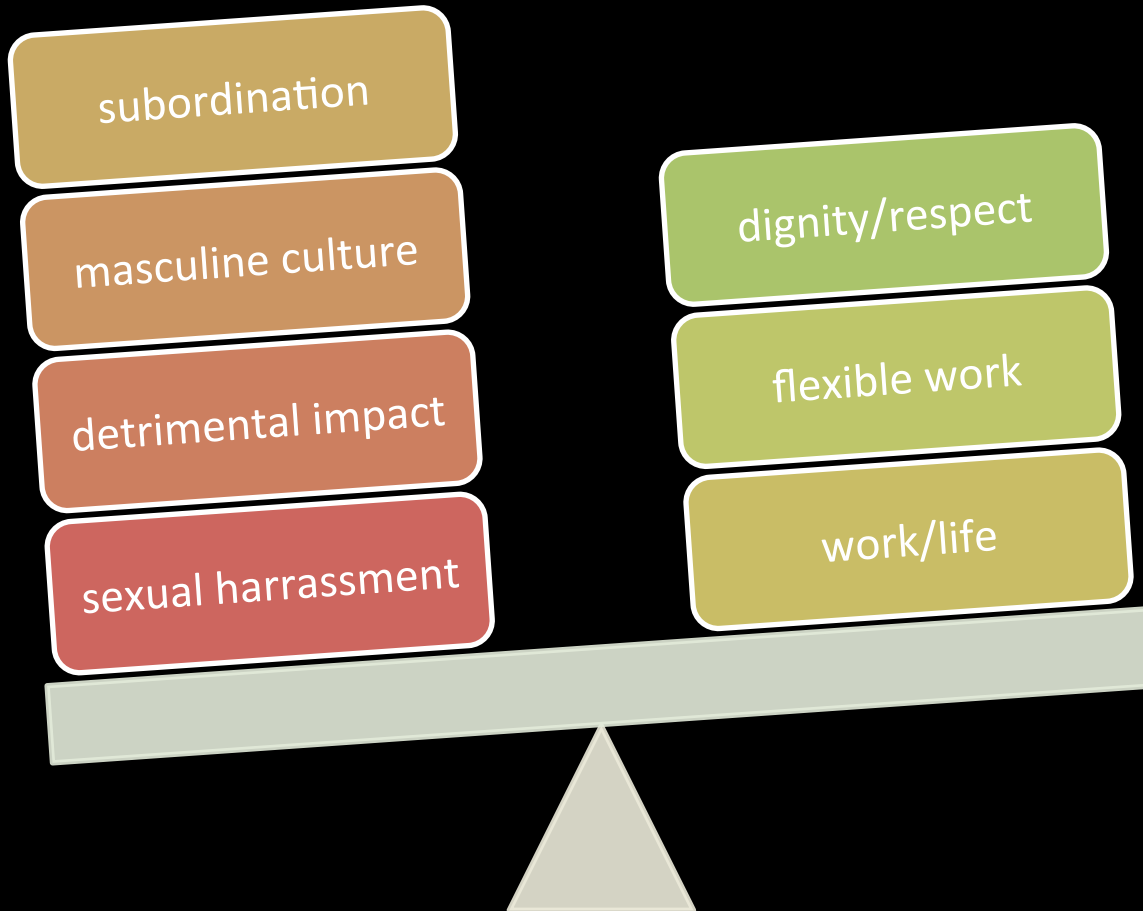
detrimental impact

sexual harrassment

dignity/respect

flexible work

work/life



Australian Solicitors' Conduct rules (r42) :

‘a solicitor must not in the course of practice engage in conduct that constitutes discrimination, sexual harassment or workplace bullying.’

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So there is a rule that we must follow the rules....

“The standard you walk past
is the standard you accept”

Lieutenant General David Morrison 2013

Discussion