

Industrial relations
and the political process

**Industrial relations
and the political process
in the Sudan**

Ahmed Hassan El Jack

Chris Leggett

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NOTES

- 1 Saad Ed Din Fawzi: The Labour movement in the Sudan, 1946 (London, Oxford University Press, 1957), p. xi.
- 2 In particular see the following: Abdel-Rahman E. Ali Taha: The Sudanese labour movement: A study of labour unionism in a developing society, unpublished Ph.D. thesis (Los Angeles, University of California, 1970). Idem: "The industrial relations system in the Sudan", in Ali Mohamed El-Hassan (ed.): An introduction to the Sudan economy (Khartoum, Khartoum University Press, 1976a), pp. 183-200. Idem: "Sudanese development path" in U.G. Damachi, G. Ruth and Abdel-Rahman E. Ali Taha (eds.): Development paths in Africa and China (London, Macmillan, 1976), pp. 122-134. Idem: The political role of the labour movement in the Sudan, unpublished typescript (Khartoum, University of Khartoum, undated). Abdel-Rahman E. Ali Taha and Ahmed Hassan El-Jack: The role of trade unions and employers' associations in socio-economic development in the Sudan (Geneva, International Institute for Labour Studies, 1976). Ahmed Hassan El-Jack: The employers' associations in the Sudan: A Study of their structure, functions and role (Geneva, International Institute for Labour Studies, 1977). E.S. El-Agabani: Industrial Relations and economic development: The Sudan case, unpublished Diploma paper (The Hague, Institute of Social Studies, 1972). Mohamed Osman Mohamed: The structure of the labour movement in the Sudan, unpublished B.Sc. (Hons.) dissertation (Khartoum, University of Khartoum, 1973).
- 3 U.G. Damachi: The role of trade unions in the development process with a case study of Ghana (New York, Praeger, 1974).
- 4 We refer to the concept of the structure of underdevelopment in terms of unequal metropolitan-satellite relationships. See A.G. Frank: Capitalism and underdevelopment in Latin America (New York and London, Monthly Review Press, 1967). For a critical application and development of this concept to Sudan see T. Barnett: "The Gezira Scheme: production of cotton and the reproduction of underdevelopment", in I. Oxaal, T. Barnett and D. Booth (eds.): Beyond the sociology of development: Economy and society in Latin America and Africa (London and Boston, Routledge and Kegan Paul, 1975), pp. 183-207.
- 5 With the formation of the first trade union, the WAA. See Fawzi, op.cit., p. 17.
- 6 The Trade Union Act, 1971, provided for the subsequent restructuring of the Sudanese trade unions and the rationalisation of the labour movement.

- 7 The Trade Union Act, 1971, provided for the subsequent restructuring of the country's trade unions and the rationalisation of the labour movement.
- 8 See Ali Taha (1976a), op.cit., pp. 187-192.
- 9 Ibid., p. 189.
- 10 See R. Hyman: Industrial relations: A Marxist introduction (London, Macmillan, 1975) and Kenneth F. Walker: "Towards useful theorising about industrial relations", in British Journal of Industrial Relations, Vol. XV, No. 3, 1977, pp. 307-316.
- 11 For a recent study of these developments from a sociological perspective see A.M. Hoogvelt: The sociology of developing societies (London, Macmillan, 1976) and for an economist's analysis see P. Donaldson: Worlds apart: The economic gulf between nations (London, Penguin, 1971).
- 12 See Hugh Clegg: "Pluralism in industrial relations", in British Journal of Industrial Relations, Vol. XIII, No. 3, 1975, pp. 309-316 and Richard Hyman: "Pluralism, procedural consensus, collective bargaining", in British Journal of Industrial Relations, Vol. XVI, No. 1, 1978, pp. 16-40.
- 13 C. Kerr, J.T. Dunlop, F. Harbison and C.A. Myers: Industrialism and industrial man (London, Penguin, 1973).
- 14 E.M. Kassalow: "Introduction" in Kassalow and Damachi, op.cit., pp. 5-13.
- 15 Kerr, Dunlop, Harbison and Myers, op.cit.
- 16 Kassalow, op.cit., p. 6.
- 17 Fawzi, op.cit., p. 34.
- 18 I. Davies: African trade unions (London, Penguin, 1966), p. 90, and Fawzi, op.cit., p. 20.
- 19 Fawzi, op.cit., p. 33.
- 20 Ibid., p. 26.
- 21 Ali Taha (1976a), op.cit., p. 189.
- 22 Ibid., pp. 192-193.
- 23 Agabani, op.cit., p. 15.

- 24 Ibid., p. 16.
- 25 Ali Taha (1976a), op.cit., p. 189.
- 26 Agabani, op.cit., p. 15.
- 27 Ali Taha: The political role of the labour movement in the Sudan, op.cit., pp. 12-15.
- 28 Agabani, op.cit., pp. 17-19.
- 29 Ali Taha (1976a), op.cit., p. 188.
- 30 Trade Union Act, 1971 (Amended 1977), Chapter 3, Section 9(i).
- 31 International Labour Organisation: Official Bulletin (Geneva, ILO, 1975), Vol. LVIII, Nos. 1 and 2, pp. 56-58 and No. 3, pp. 69-70.
- 32 El-Jack, op.cit., pp. 4-5.
- 33 At the time of writing (1979) the public scepticism about the integrity of the SSU cadres has been endorsed by public criticism from the President of the Sudan.
- 34 Although all three towns are residential, Khartoum is the administrative and official capital, Omdurman reflects its indigenous heritage and Khartoum North has the most important industrial area.
- 35 Population Census (Khartoum, 1973).
- 36 Ali Mohamed El Hassan: "Structure of the Sudan economy", in El Hassan, op.cit., p. 5.
- 37 Salah Khogali Ismail: The Sudan in pictures (New York, Sterling Publishing Co., 1976), p. 29.
- 38 Applied in Hoogvelt, op.cit.
- 39 International Labour Organisation: Year Book of Labour Statistics 1976 (Geneva, ILO, 1976), pp. 54-55.
- 40 Ali Taha (1976a), op.cit., p. 186.
- 41 Ali Ahmed Suliman: Issues in the economic development of the Sudan (Khartoum, Khartoum University Press, 1975), pp. 67-75.
- 42 Ibid., pp. 96-117.

- 43 See A.W. Gouldner: Patterns of industrial bureaucracy (London, Routledge and Kegan Paul, 1955).
- 44 Since the completion of this study the Sudanese pound has been devalued to a rate close to the previous black market rate, partly to induce the repatriation of hard currencies held abroad.
- 45 El Hassan, op.cit., p. 5.
- 46 See V.L. Allen: The sociology of industrial relations (London, Longman, 1971), Part IV, pp. 213-273.
- 47 Department of Labour, Khartoum.
- 48 International Labour Organisation: Labour force projections: 1965-1985 (Geneva, ILO, 1971), p. 153.
- 49 R.M. Martin: "Tribesmen into trade unionists", in Journal of Industrial Relations (Sydney, Sydney University Press), Vol. 11, No. 2, 1969, pp. 126-147.
- 50 Ibid., pp. 127-129.
- 51 'Primitive' and 'Civilised' are used as social anthropological terms.
- 52 Sudanow (Khartoum, Ministry of Culture and Information), Vol. 4, No. 10, 1979.
- 53 Damachi, op.cit.

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